

Executive Director



Gerhard Zeiler (50)

Chief Executive Officer

Gerhard Zeiler, moved from Vienna, Austria, to Cologne, Germany, in November 1998 when he was appointed CEO of RTL Television. He managed RTL Group's most important profit centre until he was additionally appointed CEO of RTL Group in March 2003. In his function as CEO of RTL Group, Gerhard Zeiler is a member of the Supervisory Board of M6 in France, and FremantleMedia and Chairman of the Board of Five in the UK. He is also a member of the Bertelsmann Executive Board.

Gerhard Zeiler started his career as a journalist and then became press-spokesman for the Austrian Minister for Education and Art, Dr. Fred Sinowatz, a position he retained when Sinowatz assumed the position of Austrian Federal Chancellor in 1983. Thereafter, he became General Secretary of the Austrian public broadcaster "ORF" in Vienna from 1986 to 1990. After a two-year period as CEO of Tele 5 and a further two-year period as CEO of RTL II, he was elected Chief Executive Officer of ORF in 1994 and stayed in this position until November 1998.

Non Executive Directors



Siegfried Luther (61)

Chairman

Committee Membership:
Audit, Nomination and
Compensation

Appointed: 24 July 2000



Martin Taylor (53)

Vice Chairman

Chairman of Syngenta

Committee Membership:
Audit, Nomination and
Compensation (Chairman)

Appointed: 25 July 2000



Gérald Frère (54)

Managing Director of
Groupe Bruxelles Lambert,
Chairman of TVi and
Compagnie Nationale à
Portefeuille, Vice Chairman
Pargesa Holding, Executive
Director of Frère-Bourgeois,
Director of Suez-Tractebel,
Power Financial Corporation
and Regent of the Banque
Nationale de Belgique,

Appointed: 21 July 2000



Lutz Glandt' (49)

Former Managing Director
of WAZ Mediengroup

Appointed: 16 April 2003

Non Executive Directors

continued



Jocelyn Lefebvre (48)

Managing Director Europe of Power Corporation of Canada, President of Sagard Private Equity Partners, Director of Imerys and Suez-Tractebel

Appointed: 12 July 2001



Thomas Rabe (40)

Member of the Bertelsmann AG Executive Board, CFO Bertelsmann AG and CEO of Bertelsmann Music Group

Committee Membership: Audit,² Nomination and Compensation⁴

Appointed: 12 December 2005²



Onno Ruding (66)

Retired Vice Chairman and Director of Citibank, Chairman of the Board of Centre for European Policy Studies

Committee Membership: Audit (Chairman)

Appointed: 12 September 2000



Rolf Schmidt-Holtz³ (57)

From 10 February 2006, CEO of Sony BMG

Appointed: 1 March 2002



Gilles Samyn (55)

Managing Director of Compagnie Nationale à Portefeuille, Director of Pargesa and Groupe Bruxelles Lambert

Committee Membership: Nomination and Compensation

Appointed: 3 June 1999



Jacques Santer (68)

Chairman of the Board of CLT-UFA. Former Prime Minister of the Luxembourg Government and former President of the European Commission.

Appointed: 9 December 2004



Erich Schumann¹ (75)

Managing Partner of WAZ Mediengroup

Appointed: 24 July 2000



Gunter Thielen (63)

Chairman of the Executive Board and CEO, Bertelsmann AG

Committee Membership: Nomination and Compensation⁵

Appointed: 3 September 2002



Ewald Walgenbach (46)

Member of the Bertelsmann AG Executive Board, CEO of Direct Group Bertelsmann

Appointed: 25 July 2000

¹resigned on 28 September 2005

²effective 1 January 2006

³resigned on 10 February 2006

⁴effective 15 March 2006

⁵till 15 March 2006